

General Correspondence Incoming



United States Department of the Interior

OFFICE OF SURFACE MINING RECLAMATION AND ENFORCEMENT

Washington, D.C. 20240



JUL 12 2012

Mr. Darron Haddock
Coal Manager
Division of Oil, Gas and Mining
Utah Department of Natural Resources
1594 West North Temple, Suite 1210
Salt Lake City, Utah 84116

RECEIVED
JUL 16 2012
DIV. OF OIL, GAS & MINING

Dear Mr. Haddock:

Enclosed is the Office of Surface Mining Reclamation and Enforcement's poster for recipients of Federal financial assistance. Recipients of Federal assistance are required to inform the public, on a continuous basis, of their nondiscrimination policy and the procedures for filing complaints.

The Federal assistance *Equal Opportunity is for Everyone* poster should be prominently displayed for public viewing within your organization. Program information, published or broadcasted in the news media, must state that the program is an equal opportunity program or that the program receives Federal financial assistance from the Department of Interior (DOI), and that discrimination on the basis of race, color, national origin, age, gender or disability is strictly prohibited.

If there are limited English proficient individuals needing service or information in a language other than English to effectively be informed of or to participate in the program, recipients must take the appropriate steps to notify them of program availability and of DOI's nondiscrimination policy. This public notification requirement also applies to people with disabilities; especially, people who are hearing-impaired, visually-impaired and/or those with learning disabilities.



If you need additional posters, please notify the Office for Equal Opportunity and we will send them to you. If you have any questions, you may contact Karen Ridgeway, Equal Opportunity Specialist, Public Civil Rights, at 202-208-2759.

Thank you for your cooperation in this matter.

Sincerely,

A handwritten signature in black ink that reads "Carolyn Mackey-Bryant". The script is cursive and fluid, with the first name "Carolyn" being more prominent than the last name.

Carolyn Mackey-Bryant
Director, Office for Equal Opportunity
Office of Surface Mining Reclamation
and Enforcement

Enclosure